FORMAT OF APPLICATION

MAHATMA PHULE KRISHI VIDYAPEETH, RAHURI-413 722(MAHARASHTRA)

Self attested latest passport size photograph

1. Post applied for :-

2. Sr. No. of the post and Discipline as per advt.:

3. Full Name (In Block Letters): _____
                      (Surname)   (First name)   (Middle name)

4. Address for correspondence :-

   _____

   _____

   Telephone Number:- _____
   E- mail:- _____ Mobile No._____

5. Date of Birth:-   Day   Month   Year

6. Age as on closing date   Years   Months   Days
   of advertisement i.e. (06.11.2017)

7. Gender | M/F |

8. Caste and Category of the applicant:-
   SC/ST/DT/NT/SBC/OBC/Open

9. Category of the post to which applied (Open or reserved category)

10. If physically handicapped person :-
    Please mention category & percentage of P.H.

11. Educational Qualifications:
    (Details with attested copies of mark-sheet and certificates of all the qualifications
    acquired starting from Graduate degree)

Sr.No	Name of the Examination	University / Board / Institute	Subjects/ Discipline	Class/Grade/ Percentage/ CGPA	Year of passing	Subject of Specialization.
1	2	3	4	5	6	7

12. Details of Professional Experience (The attested copies of experience certificate of the employer should be enclosed)

Sr.No.	Name and address of the employer	Post held and pay scale	Period				Nature of duties
			From	To	Total		
					Y	M	
1	2	3	4	5	6	7	8

Y= Year   M= Month

13(1) Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process (Please provide details along with page no.) --

13(2) Evidence of having guided two post graduate students, worked on advisory committee of five post graduate students in the discipline where masters programme is not available (Please provide details)

Sr.No.	Title of the Project / Thesis	Name of Student	Name of the University to which thesis is submitted	Year of Submission	Whether guide / member of Advisory Committee	Page No. of the attached documents
1	2	3	4	5	6	7

14. Evidence of at least five published papers in recognized journals having National Academy of Agricultural Science (NAAS) rating (Please provide details) :

Sr.No.	Title of the research paper	Name of the author	Name of the Journal / Year / Volume / Page No.	NAAS Rating	Page No. of the attached documents
1	2	3	4	5	6

15. Academic Records:-

15(1) Academic Performance (20 %)			Provide details with documentary evidence	Score Points claimed by candidate	Page Numbers of the attached documents
A.	**Academic Qualification**	**Maximum 2 Marks**			
i)	Ph.D.	Minimum Qualification			
ii)	Additional degree or Diploma in any field from recognized institution	1 mark each.			
iii)	Post Doctoral Fellowship	1 mark.			
iv)	State or National or Professional Society Award or Gold Medal or Fellowship	1 mark each.			
v)	Fellow of Professional Society	1 mark each.			
B.	**Employment record and experience-**	**Maximum 3 Marks**			
i)	2 marks for every completed year of experience over and above the minimum experience in the cadre of Assistant Professor or its equivalent post.				
C.	**Service in Remote areas/Affected areas**	**Maximum 0.5 Mark**			
	0.5 mark for each completed year of service (Remote Area/Affected area to be defined by the individual University)				
D.	**Significant contribution in relevant field and leadership**	**Maximum 2.5 marks.**			
i)	Patent or Release of variety or technology or joint agresco recommendations or design or product or process development or Farm development.	1 mark each.			
ii)	Farm development or Nursery Management or Livestock Management or Production of Seed or Biofertilizers or Bioagents or Extension activities or Development of teaching aids or practical manuals.	1 mark each.			

E.		**Award/ Recognition**	**Maximum 1 Mark.**		
	i)	National & State level award	1 mark each.		
	ii)	Best Paper/Poster Award	0.5 mark each.		
	iii)	Member of the State/National Level Committee	0.5 mark each.		
	iv)	Member of Professional Society	1 mark each.		
	v)	Reviewer or Referee of journal	0.5 mark each.		
F.		**Externally funded projects/Inter Institutional Project**	**Maximum 1.5 marks**		
	i)	Competitive grant projects funded by agencies other than host University regular programme	1 mark each.		
	ii)	Joint Project of the University with State or Centre or Public or Private Sectors	1 mark each.		
G.		**Summer or Winter School or Refresher course or Seminar or Symposia**	**Maximum 1 mark**		
	i)	Course Director or Co-ordinator	1 mark each		
	ii)	Resource Person	0.2 mark each lecture		
H.		**Publications (Marks will be given for first three authors)**	**Maximum 7.5 marks**		
	i)	Articles in NAAS rated journals	Marks as per NAAS rating		
	ii)	Articles in Referred Journals other than NAAS	1 mark each		
	iii)	Conference or Technical Publication(full papers)	0.5 mark each		
	iv)	Folder or Popular articles	0.2 mark each		
	v)	Books	1 mark each.		
I.		**Institutional Building**	**Maximum 0.5 mark**		
		Lab or farm or workshop development. Rector or Monitor or NSS Programme Officer or NCC In charge or Students Welfare activities or Monitoring and co-ordinating of teaching or research or extension activities.			

UNDERTAKING
FORM "A"
(SEE RULE-4)

I, Shri./Smt./Kum.. son/daughter/wife of Shri. .... aged........ years, resident of .... do hereby declare as follows:-

1. That I have filled my application for the post of ....
   ....

2. I have ....(Number) living children as on today, out of which, number of children born after 28th March, 2005 is ....(mention date(s) of birth, if applicable).

3. I am aware that if total number of living children are more than two due to the children born after 28 th March, 2005, I am liable to be disqualified for the same post.

Place:................. .....

Date:-...................

Signature of applicant.

J.		International Exposure	Maximum 0.5 mark			
	i)	International trainings or symposia or seminars or workshop or study tour or visiting professor within country or abroad (enclose certificate/receipt of registration)	0.5 mark each.			
	ii)	Experience of working in International Institute within India or abroad (enclose certificate/receipt of registration)	0.5 mark per year of experience			

15 (2) Research performance based on API score and quality of publication (40%):

      The 40% weightage be calculated by considering the maximum limit of 600 marks in category III of Academic Performance Indicators (Annexure B)

16. The candidates should submit score card of Academic Performance Indicators of Category I and Category II for a period from Academic year 2012-2013 to 2016-2017, dully attested by the Internal Quality Assessment Cell (IQAC) of the University. The documents related to Category III of Academic Performance Indicators for entire career should be attached with the application form.

      If the score card is not attested by the IQAC of the parent University/Institute, the applicant other than this University may submit all papers of Category I, Category II of APIs for a period from Academic year 2012-2013 to 2016-2017 and Category III of APIs for entire career, with the application form, giving index and page number of documents, for consideration of the scrutiny committee of this University. The score card prepared by the scrutiny committee of this University as per the norms prescribed under 'Maharashtra Agriculture Universities (Krishi Vidyapeeths) (First Amendment) Statute,2014' shall be final. Any compliant in this regard shall not be entertain by this University

17. No. of living children and date of birth of last child: _____
    (Necessary undertaking in the prescribed form
    "A" should be enclosed with the application.)

18. Particulars of application fee Paid. (Tick which applicable)

☐ D.D. : -   No: - _____   Bank: _____

              Amount: - Rs._____

☐ NEFT: -   UTR No._____

             Date: -   _____

      "I do hereby solemnly declare that, all the particulars furnished in this application are true and correct. I clearly understand that any false and incorrect statement contained herein will render me liable to appropriate action as may be decided by the University".

Date: Signature:-_____

Place: Name of the applicant:-_____

Annexure – A

Candidate should fill up the API for category I, II & III in the format given below. For details of the category I, II & III the candidate should refer the API and instructions given in Annexure-B.

Name of the candidate:

Present Designation:

Post applied for :

API Scores for the year :-----
Category I API
Table 1 : API scores for Teaching (a), Research (b) and Extension Activities (c)

Sr.No.	Name of the Activity	Maximum Score	Score Claimed	Page No. for details of evidence
1	(a) OR (b) OR (C)			
(i)		50		
2	(a) OR (b) OR (C)			
(ii)		10		
3	(a) OR (b) OR (C)			
(iii)		20		
4	(a) OR (b) OR (C)			
(iv)		20		
5	(a) OR (b) OR (C)			
(v)		25		
	GRAND TOTAL	125		

Note – Candidate should fill up the category I API for each year separately for the Academic year starting from June to May for the period 2012-13 to 2016-17

API Scores for the year : --------
Category II API
Table 2 : API scores for co-curricular, extension and professional development related activities (teaching, research & extension)

Sr.No.	Name of the Activity	Maximum Score	Score Claimed	Page No. for details of evidence
i	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20		
ii	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities	15		
iii	Professionals development activities (Such as participations in seminars, conference, short term, training courses, talks lecturers, memberships of association, dissemination and general articles, not covered in category III below)	15		
	GRAND TOTAL	50		

Note – Candidate should fill up the category II API for each year separately for the Academic year starting from June to May for the period 2012-13 to 2016-17

CATEGORY III API
RESEARCH AND ACADEMIC CONTRIBUTION
(For entire career)

Table 3: Maximum points for calculating API for research and academic contributions.

Sr.No.	APIs	Faculties of Agriculture/Agril. Engg./Fisheries/Forestry	Max. points for Academic staff	Marks claimed	Page no. of the evidence attached
(A)	Research papers published in (Give details in the table given below)	Referred Journals periodicals having International Standard Book Number (ISBN)/ International Standard Serial Number (ISSN)	15 for publication		
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10 for publication		

Sr.No.	Title of the research paper	Name of the author	Name of the Journal /Proceedings/ Year / Volume / Page No.	NAAS rating if any alongwith sr. no. of journal rating table	Page no. of the attached documents
1	2	3	4	5	6

S.No.	APIs	Faculties of Agriculture/Agril. Engg./Fisheries/Forestry	Max. points for Academic staff	Marks claimed	Page no. of the evidence attached
(B)	Research publications (books, chapters in books, other than referred journal articles) (Give details in the table given below)	Text or reference Books published by International publishers with an established peer review system	50 for each author and 10 for chapter in edited books		
		Subject books by National level publishers/State and Central Govt. Publications with International Standard Book Number (ISBN)/ International Standard Serial Number (ISSN)	25 for each author and 5 for chapter in edited books		
		Subject books by other local publishers with International Standard Book number (ISBN)/International Standard Serial Number (ISSN)	15 for each author and 3 for chapter in edited books		
		Chapters contributed to edited knowledge based volumes published by International Publishers	10 for Chapter		
		Chapters in knowledge based volumes by Indian/National level publishers with International Standard Book number (ISBN)/International Standard Serial Number (ISSN) and with number of national and international directories	05 for Chapter		

Sr.No.	Name of the book	Name of the chapter (If chapter)	Name of the authors	Name of the publisher	International / National / State / Central Government / Local publisher / Knowledge based volume	Total no. of pages of book or page no. of the chapter	Page No. of the attached documents
1	2	3	4	5	6	7	8

S.No.	APIs	Faculties of Agriculture/Agril. Engg./Fisheries/Forestry	Max. points for Academic staff	Marks claimed	Page no. of the evidence attached
C	**RESEARCH PROJECTS**				
(C) i	Sponsored Projects carried out/ongoing	(a) Major projects amount mobilized with grants above 30.0 lakhs	20 for each project		
		(b) Major Projects amount mobilized with grants above Rs.5.0 lakhs up to Rs.30.00 lakhs	15 for each project		
		(c) Minor projects (amount mobilized with grants above Rs.50,000 up to Rs.5 lakh)	10 for each project		
(C) ii	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs.Fifty thousand only	10 per every Rs.Fifty thousand only		
(C) iii	Revolving fund	25% above the target 35% above the target	5 points 10 points 5 points for 10% more than the target		
(C) iv	Products testing	Product/chemicals / equipment / machine, etc. testing	5 points each		
(C) v	Completed projects Quality evaluation	Completed project report (Acceptance from funding agency)	20 each major project and 10 each minor project		
(C) vi	Projects Outcome/outputs	Patent/Technology transfer/ product/process/Recommendations	15/each for State level/ 30/each national level output or patent/50/each for International level		

(D)		RESEARCH GUDIANCE (Provide details as per the table given below)				
(D) i	M.Phil.	Degree awarded	03 each candidate		
ii	M.Sc./M.Tech.	Degree awarded	03 each candidate		
iii	M.Sc./M.Tech.	Member Advisory Committee	2 points each candidate		
(D)iv	Ph.D.	Thesis submitted-Major Advisor	07 each candidate		
	Ph.D.	Degree awarded-Major Advisor	03 each candidate		
	Ph.D.	Co-major Advisor	7 points		
	Ph.D.	Member Advisory Committee	05 each candidate		

Sr.No.	Title of the Project / Thesis	Name of Student	Name of the University to which thesis is submitted	Year of Submission	Whether guide / member of Advisory Committee	Page No. of the attached documents
1	2	3	4	5	6	7

S.No.	APIs	Faculties of Agriculture/Agril. Engg./Fisheries/Forestry	Max. points for Academic staff	Marks claimed	Page no. of the evidence attached
(E)	**TRAINING COURSES AND CONFERENCE/SEMINARS/WORKSHOP PAPERS**				
(E) i	Refresher Courses, Methodology Workshops, Training, Teaching-Learning-Evaluation Technology Programme, Soft skills development programmes, Faculty Development Programmes (Max.30 points)	(a) Not less than two weeks duration	20 each		
		(b) Two week duration	10 each		

(E) ii	Papers in Conferences/ Seminars/Workshop etc. * (Give details in the table given below)	Participation and presentation of research papers (oral/poster) in			
		(a) International conference	10 each		
		(b) National	7.5 each		
		(c) Regional/State level	5 each		
		(d) Local-University/College level	3 each		

Sr.No.	Title of the paper	Name of the authors	Title of the conference / seminar / workshop / symposia along with place & date	International / National / State / Regional / Local / University level	Page No. of the attached documents
1	2	3	4	5	6

Sr.No.	APIs	Faculties of Agriculture/Agril. Engg./Fisheries/Forestry	Max. points for Academic staff	Marks claimed	Page no. of the evidence attached
(E)iii	Invited lectures or presentations for conference/symposia	(a) International	10 each		
		(b) National level	5 each		

* If a paper presented in conference/seminar is published in the form of proceedings, the points would accrue for publication (A) and not under presentation E (ii).

Note – Candidate should fill up the category III API for entire career.

Summary of category I, II & III for the API of the candidate.

Year	Marks claimed			category III (for entire career)
	API category I	API category II	category I + category II	
2012-13				
2013-14				
2014-15				
2015-16				
2016-17				

Date:

Place:

Signature:-_____

Name of the applicant:-_____

'Annexure-B'

Appendix II of Maharashtra Agricultural Universities (Krishi Vidyapeeths) (First Amendment) Statute, 2014

(Statute 52)

(Evaluation of candidates for past performance and personal interview)

The API Scores in Category I, II and III are required for adjudging the eligibility of the candidate and API Score in Category III will also be taken into account for calculating the weightage in the evaluation.

CATEGORY I - TEACHING (a), RESEARCH (b), EXTENSION RELATED ACTIVITIES (c) AND OTHER ACTIVITIES (d)

The Maximum scores required for computing Academic Performance Indicator (API) for self assessment of academic staff under different activities viz. (a) teaching (b) research (c) extension activities are provided in Table 1A. The Academic Performance Indicator (API) required for other officers (Technical officers, Deputy Directors of Research, Farm Superintendent, in charge central workshop, curator, any other posts which are not covered earlier) should be calculated as per Table-1B.

Table 1A. API scores for Teaching (a), Research (b) and Extension Activities(c)

S.N.	Nature of Activity	Maximum Score
1	a) Lectures, seminars, tutorials, Practicals, contact hours undertaken as percentage of lectures allocated **OR**	50
	b) Initiation, formulation and execution of research projects/ experiments which are duly approved by competent authority **OR**	50
	c) Extension activities organized for the dissemination of technologies such as demonstration, training, group meetings, lectures, farmer's rallies.	50
2	a) Lectures or other teaching duties in excess of the University Grants Commission (UGC) norms **OR**	10
	b) Assistant in the research project **OR**	10
	c) Innovative extension work carried out [(Farmer Field Schools (FFS), Farmer Scientific Forum (FSF), Information Communication Technology (ICT)] based modules.	10

S.N.	Nature of Activity	Maximum Score
3	(a) Preparation and imparting knowledge/instruction as per curriculum: syllabus enrichment by providing additional resources to students. **OR**	20
	(b) Patent or recommendation or variety release or development of implements or machinery or product development or feed or gear or craft or technology **OR**	20
	(c) Preparation and imparting of knowledge or /instruction to the clientele (preparation of notes, handouts, publications for used of farmers or extension worker)	20
4	(a) Use of participatory and innovative teaching-learning methodologies: updating of subject content, course improvement etc. **OR**	20
	(b) Innovative research work carried out with use of advance technology or equipments **OR**	20
	(c) Use of innovative extension teaching methodologies (Information Communication Technology (ICTs) and Audio-visual aids)	20
5	a) Examination duties (invigilation : question paper setting, evaluation/assessment of answer scripts) as per allotment. **OR**	25
	b) Preparation of research reports, attendance in research meetings, presentation of research report **OR**	25
	c) Participation in extension programmes as per allotment (trainings, mass media, farmer's rallies, exhibitions, meeting etc.)	25
	Total score	125
	Minimum API score required	75

Note: The candidate should fill in only one activity from a or b or c from points Sr.No. 1- 5 in Table - 1A.

Further, computing the API score, candidate should considered the instructions provided below in (a), (b) & (c) for teaching research and extension activities, respectively.

(a) Instruction for filling up scores of Teaching, Learning and Evaluation Related Activities.

(i) Lectures, seminars, tutorials, practicals, contact hours undertaken

Indicators/Activities	Max.Score
Lectures or Practical or Tutorials or Contract classes taken should be based on verifiable record. Each contact hours carry 3 points.	Max Score : 50

(ii) Lectures or other teaching duties in excess of the norms

Indicators/Activities	Max.Score
If teachers has taken classes exceeding University Grant Commission (UGC) norm, then two point to be assigned for each extra contact hour of classes	Max Score: 10

(iii) Preparation and imparting knowledge or instruction as per curriculum; syllabus enrichment by providing additional resources to students

Indicators/Activities	Max.Score
Imparting of knowledge or instruction *vis a vis* with the prescribed material (Text book or Manual etc) and methodology of the curriculum (100% compliance =20 points)	Max Score: 20

(iv) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

Indicators/Activities	Max.Score
Updating of Course, design of curriculum, (Five points per course)	10
Preparation of resource material, fresh reading materials, Laboratory manuals etc-Five points each.	10
Use of Innovative teaching-learning methodologies; use of Information Communication Technology; Updated subject a. Information Communication Technology Based Teaching material : Ten points each b. Interactive Courses : Five points each c. Participatory Learning modules: Four points each	10
Developing and imparting Remedial/Bridge Course and Counseling modules (each activity : Five points	10
Developing and imparting soft skill or communication skill or personality development courses or /modules (each activity : Five points)	10
Developing and imparting specialized teaching-learning programmes (each activity : Five points)	10
Organizing and conduction of popularization programmes/training courses in computer assisted teaching or web based learning and e-library skills to students. (a) Workshop or Training course : Ten points each (b) Popularization program : Five points each.	10
Maximum Aggregate Limit	**20**

(v) Examination Related Work

Indicators	Max.Score
College or University Semester End or Annual Examination work as per duties allotted (Invigilation 10 points. Evaluation of answer script- Five points, Question paper setting- Five points) (100% compliance = Twenty points)	20
College or University examination or Evaluation responsibilities for internal or continuous assessment work at allotted (100% compliances = Ten points)	10
Examination work such as coordination, or flying squad duties etc. (maximum of 5 or 10 depending upon intensity of duty) (100 % compliance = Ten points)	10
Maximum Aggregate Limit	**25**

(b) Instruction for filling up scores of Research Activities

(i) Initiation, formulation and execution of research project

Indicators/Activities	Max.Score
Ten marks per project or experiment as principal investigator	50

(ii) Assistance in the research project

Indicators/Activities	Max.Score
Two marks per project assisted	10

(iii) Patent or recommendation or variety release or development of implements or machinery or product Development or Feed or Gear or craft or technology

Indicators/Activities	Max.Score
Ten marks per patent or variety release or Five points each development of implements or machinery or product development or Feed or Technology developed or recommendation Five marks per activity those who helped in patents and variety released Two marks each for development of implements or machinery or product development or Feed or Technology developed or recommendation	20

(iv.) Innovative research work carried out with use of advanced technology or equipments

Indicators/Activities	Max.Score
Per innovative work ten marks (To be judged by Head department or Head Institute)	20

(v.) Preparation of research reports, attendance in research meetings, presentation of research report

Indicators/Activities	Max.Score
Preparation of research reports, attendance in research meetings, presentation of research report for each activity 2.5 marks	25

(c) Instruction for filling up score of Extension Activities

(i) Extension activities organized for the dissemination of technologies such as demonstration,
    training, group meeting, lectures, farmers rallies

Indicators/Activities	Max.Score
Extension education activities should be based on verifiable records Ten points per activity.	50

(ii) Innovative extension work carried out (FFS, FSF, ICT based modules)

Indicators/Activities	Max.Score
If the scientist has organized or carried innovative extension work in addition to the assigned activities then two points should be allotted for each innovative extension work-.	10
Imparting knowledge or instructions by developing study materials and methodology for curriculum delivery.	
Use of innovative extension teaching methods, use of Information Communication Technologys-	
Information Communication Technologys based teaching material-	
Interactive courses-	
Participatory learning material-	
Developing and imparting courses or counseling modules-	
Developing and imparting soft skills	50
Organization and conducting of training programmes	

(iii) Preparation and imparting of knowledge or instructions to the clientele (preparation of notes, handouts, publications for used of farmers/extension workers)

Indicators/Activities	Max.Score
Informative notes, printed handouts, folders, charts posters, booklets, etc. – 2.5 point each	20

(iv) Use of innovative extension teaching methodologies (Information Communication Technology and Audio – visual aids)

Indicators/Activities	Max.Score
Development of web based literature, interactive teaching CDs, Audio CDs, Video Clips. Electronic display boards etc. – 5 points each	20

(v) Participation in extension programmes as per allotment (training, mass media, farmer's rallies, exhibitions, meetings etc.)

Indicators/Activities	Max.Score
Training, Mass media, farmers rallies, exhibitions, meetings etc – 2 point each	25

Table 1 B : API scores for other officers (Technical officers, Deputy Directors of Research, Farm superintendent, incharge central workshop, curator, any other posts which are not covered earlier).

Sr.No. (1)	Confidential Report (CR) grading (2)	API Score (3)
1.	A+	125
2.	A	100
3.	B+	75
	Minimum API score required	75

CATEGORY II : CO-CURRICULAR EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Based on the academic staff's self-assessment, the category II is proposed for computing API scores for co-curricular and extension activities and professional development related contributions. The minimum API score required from this category is 15. The details of activities considered in this category are given in Table-2A for co-curricular and extension activities and professional development activities of academic staff (teaching, research and extension) and Table-2B for other activities (Technical officers, DDRs, Farm superintendent, incharge central workshop, curator, any other posts which are not covered earlier):

Table 2A. API Scores for Category-II: Co-curricular, Extension and professional development related activities (teaching, research & extension)

Sr. No.	Nature of Activity	Maximum Score
(i)	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20
(ii)	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities	15
(iii)	Professionals development activities (Such as participations in seminars, conference, short term, training courses, talks lecturers, memberships of association, dissemination and general articles, not covered in category III below)	15
Minimum API score required		15

The candidate shall considered the following guidelines for calculating the API scores for this category.

(i) Student related Co-curricular activities (Sr. No. i of Table-2A)

Indicators/Activities	Max.Score
Institutional Co-curricular activities for students such as field studies or educational tours, industry-implant training, Experiential learning and placement activities (5 point each)	10
Positions held or Leadership role played in organization linked with Extension Work and Programme officers, National service Scheme (NSS), NCC officer or any other similar activity (each activity 10 points) Participation in NCC, NSS activity- 2 points each	10
Students and Staff related Socio cultural and Sports Programmes, campus publications (college level 2 points, university level 5 points)	10
Community work such as values, of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper; flood or drought relief, small family norms etc. (5 points each)	10
Maximum Aggregate Limit	20

(ii) Contribution to corporate Life and Management of the Institution (Sr.No.ii of Table- 2A)

Indicators/Activities	Max.Score
Contribution to corporate life in Universities or colleges through meetings popular lectures, subject related events, articles in college magazine and souvenirs (2 points each)	10
Institutional Governance responsibilities like, Chairman/Vice Chairman or member of student council, Chairman or member or member secretary of Statutory bodies, Rector, College farm incharge, Associate Dean's Representative (ADR), Internal Quality Assessment Cells (IQAC) Coordinator (10 points each) Monitor, Instrumentation cell etc. 5 points each	10
Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee, member of various college and university level committees (5 points each)	10
Responsibility for, or participation in committees for Students welfare, counseling and Discipline (5 each)	10
Organization of Conference, Training: International (10 points); national/regional (5 points)	10
Maximum Aggregate Limit	15

(iii) Professional Development Related Activities (Sr.No.iii of Table-2A)

Indicators/Activities	Max.Score
Membership in profession related committees at state and national level a. At national level: 3 points each b. At state level: 2 points each	10
Participation in subject associations, conference, workshops, seminars without paper presentation (Each activity: 1 point)	10
Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance (Each activity : 5 point)	10
Membership/participation in Bodies/Committees on Education and National Development-5 points each	10
Publication of articles in newspapers, magazines or other publications (not covered in category III); TV talks, radio talks etc. (1 point each)	10
Maximum Aggregate Limit	15

Table-2B : API scores for other officers (Technical officers, DDRs, Farm superintendent, incharge central workshop, curator, any other posts which are not covered earlier).

Sr.No. (1)	Confidential Report (CR) grading (2)	API Score (3)
1.	A+	50
2.	A	30
3.	B+	15
	Minimum API score required	15

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTION

Based on the academic staff's self-assessment, API scores are required for research and academic contributions. The minimum API score required by academic staff from this category is different for different levels of selection. The API score in this category is required for adjudging the eligibility and also for computing the weightage in evaluation. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

Table 3: Maximum points for calculating API for research and academic contributions.

Sr.No.	APIs	Faculties of Agriculture or Agril. Engg. or Fisheries or Forestry	Max. points for Academic staff
(1)	(2)	(3)	(4)
(A)	Research papers published in	Referred Journals periodicals having International Standard Book Number (ISBN)/ International Standard Serial Number (ISSN)	15 for publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10 for publication
(B)	Research publications (books, chapters in books, other than referred journal articles)	Text or reference Books published by International publishers with an established peer review system	50 for each author and 10 for chapter in edited books
		Subject books by National level publishers/State and Central Govt. Publications with International Standard Book Number (ISBN)/ International Standard Serial Number (ISSN)	25 for each author and 5 for chapter in edited books
		Subject books by other local publishers with International Standard Book number (ISBN)/International Standard Serial Number (ISSN)	15 for each author and 3 for chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	10 for Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with International Standard Book number (ISBN)/International Standard Serial Number (ISSN) number and with number of national and international directories	05 for Chapter
(C)	**RESEARCH PROJECTS**		
(C) i	Sponsored Projects carried out/ongoing	(a) Major projects amount mobilized with grants above 30.0 lakhs	20 for each project

		(b) Major Projects amount mobilized with grants above Rs.5.0 lakhs up to Rs.30.00 lakhs	15 for each project
		(c) Minor projects (amount mobilized with grants above Rs.50,000 up to Rs.5 lakh)	10 for each project
(C) ii	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. Fifty thousand only	10 per every Rs. Fifty thousand only
(C) iii	Revolving fund	25% above the target 35% above the target	5 pints 10 points 5 points for 10% more than the target
(C) iv	Products testing	Product or chemicals or equipment or machine, etc. testing	5 points each
(C) v	Completed projects Quality evaluation	Completed project report (Acceptance from funding agency)	20 each major project and 10 each minor project
(C) vi	Projects Outcome/outputs	Patent or Technology transfer or product or process or Recommendations	15/each for State level/ 30/each national level output or patent/50/each for International level
(D)	**RESEARCH GUDIANCE**		
(D) i	M.Phil.	Degree awarded	03 each candidate
ii	M.Sc./M.Tech.	Degree awarded	03 each candidate
iii	M.Sc./M.Tech.	Member Advisory Committee	2 points each candidate
(D)iv	Ph.D.	Thesis submitted-Major Advisor	07 each candidate
	Ph.D.	Degree awarded-Major Advisor	03 each candidate
	Ph.D.	Co-major Advisor	7 points
	Ph.D.	Member Advisory Committee	05 each candidate
(E)	**TRAINING COURSES AND CONFERENCE/SEMINARS/WORKSHOP PAPERS**		
(E) i	Refresher Courses, Methodology Workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft skills development programmes, Faculty Development Programmes (Max.30 points)	(a) Not less than two weeks duration (b) Two week duration	20 each 10 each

(E) ii	Papers in Conferences or Seminars or Workshop etc. *	Participation and presentation of research papers (oral or poster) in	
		(a) International conference	10 each
		(b) National	7.5 each
		(c) Regional or State level	5 each
		(d) Local-University or College level	3 each
(E) iii	Invited lectures or presentations for conference or symposia	(a) International	10 each
		(b) National level	5

* If a paper presented in conference/seminar is published in the form of proceedings, the points would accrue for publication (A) and not under presentation E (ii).

QUALIFICATIONS AND EXPERIENCE

1. A Ph.D in respective discipline
2. A minimum eight years of experience in teaching or research or extension education in the position of Assistant Professor or its equivalent; in a University or Accredited grant-in-aid College or recognized research Institution excluding the period of Ph.D.;
3. Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process with evidence of having guided two post graduate students, worked on advisory committee of five post graduate students in the discipline where master's programme is not available.
4. Evidence of at least five published papers in recognized journals having National Academy of Agricultural Science rating;
5. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (P B A S)

*Note: - **For Post of Sr.No.A (1) (Agronomy) & A (3) (Soil Science and Agril. Chemistry)** - The candidates who have specialization in Irrigation and Water Management will also be eligible.*

Age Limit:

a) The existing rules of the state Government in respect of age limit will be applicable for the advertised posts. The Maximum age limit will be 38 years for the candidates from open category and 43 years for the candidates from reserved categories.
b) The maximum age limit is relaxable by five years in respect of Meritorious Sportsperson.
c) The maximum age limit for the persons with disabilities is 45 years.
d) The age limit is not applicable to the persons who are already in-service on regular establishment of State Agricultural Universities / Central Government / State Government / Semi-Government / Other recognized Universities.
e) In- service applicants availing the age relaxation will have to submit the certificate to the effect that he is working on regular establishment in pay scales of the post working along with his salary certificate.
f) The age limit prescribed for the open category shall be applicable to the reserved category candidate desiring to apply for open category post.